

**BOARD OF EDUCATION**  
**OSSINING UNION FREE SCHOOL DISTRICT**  
*Ossining, NY*

**Work Session/Special Meeting/Executive Session**  
**Roosevelt Education Center**

**09 January 2008**  
**Executive Session: 7:00 p.m.**  
**Work Session/Special Meeting: 7:30 p.m.**

**MINUTES**

**Present:** Ms. Alice Joselow, *President*; Mr. Robert L. Wolf, *Vice President*; Mr. Irwin J. Kavy, Mr. Bill Kress, Ms. Dana Levenberg, Ms. Cindy Winter

**Others**

**Present:** Dr. Phyllis Glassman, *Superintendent of Schools*; Mr. Raymond Sanchez, *Deputy Superintendent*; Ms. Angela White, *Assistant Superintendent for Elementary Education and Administrative Services*, Ms. Linda Carpenter, *Executive Director of Finance and Operations*

**Absent:** Ms. Amanda Curley

**I. Call to Order – President**

President Alice Joselow called the 09 January 2008 Special Meeting of the Ossining Union Free School District Board of Education to order at 7:04 p.m.

**II. Motion to Enter into Executive Session**

Irwin J. Kavy moved and Dana Levenberg seconded the motion to enter into Executive Session for the purpose of discussing proposed salaries for the 2008-2009 school year for staff members who are not represented by Bargaining Units.

***Motion carried: 6--0***

*No formal action was taken.*

**III. Motion to Reconvene the Special Meeting**

At 7:28 p.m. Irwin J. Kavy moved and Bill Kress seconded the motion to reconvene the Special Meeting of 09 January 2008.

***Motion carried: 6--0***

**II. Work Session**

• ***District Technology Committee Recommendations and Budget Projections***

Director of Technology, Ms. Carol Ann Lee, provided a brief report pertaining to District Technology Committee recommendations and budget proposals. Ms. Lee highlighted those items which are under consideration as possible technology recommendations that may be impacting our Proposed 2008-2009 School Year Budget.

The presentation was followed by questions from the Board of Education.

The following OHS students were recognized:

- Lee Saper
- Robert Levine
- Lutvija Frljuckic
- Omar Herrera
- Andre Popescu

- ***Mid-Year Status Update on Goals***

Superintendent of Schools Dr. Phyllis Glassman shared a brief overview of a Mid-Year Status Update on Board Goals.

### **III. Special Meeting**

#### **Section A – Business of the Board**

Robert L. Wolf moved and Dana Levenberg seconded the motion to move Resolution A-1.

#### **A-1 Board of Education Members Attendance at Professional Meetings and Conferences - Addition**

**RESOLVED**, that the following Board of Education member should be authorized to attend the professional conference as noted; and

**BE IT FURTHER RESOLVED**, that such Board member shall be reimbursed for reasonable and necessary expenses not paid directly by the District for travel, hotel, meals and registration as appropriate.

<i>Board Member</i>	<i>Date</i>	<i>Conference Name</i>	<i>Location</i>
Bill Kress	03/29/08-04/01/08	NSBA 68 <sup>th</sup> Annual Conference	Orange County Convention Center, Orlando, FL

***Motion carried: 6--0***

#### **Section D - Personnel Matters**

Robert L. Wolf moved and Bill Kress seconded the motion to move Resolutions D-1 through D-11.

#### **D-1 Resolution Regarding Support Staff Resignations**

I move that upon the recommendation of the Superintendent of Schools the Board of Education accept the support staff resignations so noted.

<i>Name</i>	<i>Building</i>	<i>Category or Tenure Area</i>	<i>Current Hire Date</i>	<i>Eff. Date of Term.</i>	<i>Current Appt. Status</i>	<i>Reason</i>
Wilfred Orellana	Roosevelt	Literacy Facilitator	9/18/06	12/20/07	N/A	Resignation
Nancy McGovern	AMD	Sub Coordinator	11/15/07	1/2/08	N/A	Resignation
Eliana DeGennaro	Roosevelt	Teaching Assistant	9/5/06	12/21/07	Level 1 Certification	Resignation

#### **D-2 Resolution Regarding Professional Staff Appointments**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the professional staff appointments so noted.

<i>Name</i>	<i>Title or Tenure Area</i>	<i>Certif. Status</i>	<i>Degree Status</i>	<i>Step</i>	<i>Salary</i>	<i>Appt. Type</i>	<i>% Time</i>	<i>Effect. Date</i>	<i>Expir. Date</i>	<i>Building</i>	<i>Fund Source</i>
Michelle Danko	N/A	N/A	MA	D-4	65,646	Regular Sub	100%	1/10/08	6/30/08	AMD	General
Patrick Wheeler	N/A	N/A	BA	A-1	48,348	Regular Sub	100%	1/10/08	6/30/08	OHS	General

**D-3 Resolution Regarding Civil Service Staff Appointments**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the Civil Service appointments so noted.

<i>Name</i>	<i>Appointment Type/Date</i>	<i>Job Title</i>	<i>Building</i>	<i>Salary</i>	<i>% Time</i>	<i>Effect. Date</i>	<i>Expir. Date</i>	<i>Fund Source</i>
Alberto Mosqueda	Probationary appointment effective 1/10/08 to become permanent 1/10/09, unless otherwise terminated	Custodial Worker	OHS	48,671	100%	1/10/08	1/10/09	General
Matthew Drysdale	Probationary appointment effective 1/28/08 to become permanent 1/28/09, unless otherwise terminated	Cleaner	OHS	37,000	100%	1/28/08	1/28/09	General
Helene Carr	Annual	Sub Coordinator	District	27.42/hr.	100%	1/3/08	6/30/08	General

**D-4 Resolution Regarding a Support Staff Appointment**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the support staff appointment so noted.

<i>Name</i>	<i>Cert. Status</i>	<i>Job Title</i>	<i>Building</i>	<i>Step</i>	<i>Salary</i>	<i>% Time</i>	<i>Fund Source</i>	<i>Effect. Date</i>	<i>Expir. Date</i>
Eliana DeGennaro	N/A	Literacy Facilitator	Roosevelt	2	32,072	71%	FST	Probationary appointment effective 1/2/08 to become permanent 1/2/09, unless otherwise terminated	1/2/09

**D-5 Resolution Regarding Professional Staff Appointments – Before/After School Programs**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the professional staff appointments so noted.

<i>Name</i>	<i>Cert. Status</i>	<i>Step</i>	<i>Salary</i>	<i>Appt. Type</i>	<i>Program</i>	<i>Building</i>	<i>% Time</i>	<i>Effect. Date</i>	<i>Expir. Date</i>
Donna Cook	Initial Art	2	48.08/hr.	Annual	STAR	<u>AMD</u> AMD	.5 hr./wk.	1/7/08	6/13/08
Sanam Shams	Perm. Art	2	48.08/hr.	Annual	STAR	AMD	.5 hr./wk.	1/7/08	6/13/08
Oswald Willis	Perm. Social Studies 7-12	4	55.47/hr.	Annual	STAR	AMD	.5 hr./wk.	1/7/08	6/13/08
Jerry Norris	Perm. Special Educ.	5	59.54/hr.	Annual	STAR	AMD	.5 hr./wk.	1/7/08	6/13/08
Lisa Bergmann	Perm. English 7-12 & N-6	5	59.54/hr.	Annual	STAR	AMD	2 hrs./wk.	1/7/08	6/13/08
Morgan Becht	Initial ESL	1	41.93/hr.	Annual	STAR	AMD	4 hrs./wk.	1/7/08	6/13/08
Rosita Mallo	Initial Music	2	48.08/hr.	Annual	STAR	AMD	6 hrs./wk.	1/7/08	6/13/08

Iris Lopez-Rivie	Perm. Physical Education	4	55.47/hr.	Annual	STAR	AMD	1 hr./wk.	1/7/08	6/13/08
Tamara Caputo	Prov. Music	3	51.36/hr.	Annual	STAR	AMD <u>CLAREMON</u>	6 hrs./wk.	1/7/08	6/13/08
Jabarie Jones	Pending Level 1 TA Cert.	1	41.93/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2days/w	1/7/08	3/14/08
Jason Clark	N/A	1	41.93/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2 days/w	1/7/08	3/14/08
Von Charpentier	Prov. N-6, Spec. Educ.	2	48.08/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2 days/w	1/7/08	3/14/08
Brenda Hunter	Perm. N-6	5	59.54/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2 days/w	1/7/08	3/14/08
Pamela Alvarez	Perm. N-6	4	55.47/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2 days/w	1/7/08	3/14/08
Amy Donnelly	Prov. Music	2	48.08/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2 days/w	1/7/08	3/14/08
Teddy Leveille	N/A	2	48.08/hr.	Annual	HEROES	Claremont	1.5 hrs./ 2 days/w	1/7/08	3/14/08
Matthew Young	Perm. N-6	2	48.08/hr.	Annual	HEROES	Claremont	1.5 hrs./ 1 day/w	1/7/08	3/14/08
Katherine Carron	Perm. N-6, Spec. Educ.	5	59.54/hr.	Annual	HEROES	Claremont	1.5 hrs./ 1 day/w	1/7/08	3/14/08
John Gallagher	N/A	N/A	60.00/hr.	Annual	HEROES	Claremont	1.5 hrs. 1 day/wk	1/7/08	3/14/08
Peter Piacquadio	Perm. Music	5	59.54/hr.	Annual	HEROES	Claremont	1 hr./ 2 days/wk.	1/7/08	3/14/08
Jennie Paul	Perm. N-6	5	59.54	Annual	HEROES	Claremont	2 hrs./ 2 days/mo	1/7/08	5/30/08
Carmen Frega	Initial Bilingual 1-6,	2	48.08/hr.	Annual	English/Spanish Club	Park	2 hrs./ 2 days/mo	1/7/08	5/30/08
Letitia Payne	English 7-12	4	55.47/hr.	Annual	HEROES	<u>PARK</u> Claremont	1.5 hrs./ 3 days/w	1/7/08	3/14/08

**D-6 Resolution Regarding Civil Service Staff Appointments – Before/After School Programs**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the Civil Service staff appointments so noted.

<i>Name</i>	<i>Appoint. Type</i>	<i>Position / Program</i>	<i>Bldg.</i>	<i>Fund Salary</i>	<i>Staff Source</i>	<i>Effective Date</i>	<i>Expiration Date</i>
Karen Heintl	Annual	Clerical / HEROES	Claremont	15.38/hr.	General	1/7/08	3/14/08
Diane Barrett	Annual	Clerical/ HEROES	Claremont	19.40/hr.	General	1/7/08	3/14/08
Alice Habina	Annual	Nurse/ HEROES	Claremont	38.87/hr.	General	1/7/08	3/14/08

**D-7 Resolution Regarding Support Staff Appointments – Before/After School Programs**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the support staff appointments for the persons so noted.

<i>Name</i>	<i>Start Date</i>	<i>Expir. Date</i>	<i>Job Title</i>	<i>Cert. Status</i>	<i>Program</i>	<i>Building</i>	<i>Step</i>	<i>Hourly Rate</i>
Margarita Moncada-Tapia	1/7/08	6/26/08	School Monitor	N/A	STAR	<u>AMD</u> AMD	1	11.62/hr.
Lesbia Ortiz	1/7/08	3/14/08	School Aide	N/A	HEROES	Claremont	4	14.48/hr.
Anya Vasquez	1/7/08	3/14/08	Teaching Assistant	Level 1	HEROES	Claremont	3	14.10/hr.

Sebastian Salazar	1/7/08	3/14/08	Teaching Assistant	Pending Level 1	HEROES	Claremont	1	13.32/hr.
Tracy Mako	1/7/08	3/14/08	Teaching Assistant	Level 1	HEROES	Claremont	3	14.10/hr.
Fahim Chowdhury	1/7/08	3/14/08	Teaching Assistant	Initial Teacher Cert.	HEROES	Claremont	1	13.32/hr.
Rosa Huntt	1/7/08	3/14/08	Teaching Assistant	N/A	HEROES	Claremont	2	13.71/hr.
Debra Fortunato	1/7/08	3/14/08	Teaching Assistant	Continuing Cert.	HEROES	Claremont	6	15.25/Hr.
Luz Lizardo	1/7/08	3/14/08	Teaching Assistant	Pending Level 1	HEROES	Claremont	1	13.32/hr.
Maureen Hilpert	1/7/08	3/14/08	Teaching Assistant	Continuing Cert.	HEROES	Claremont	5	14.87/hr.
Catherine Lafiandra	1/7/08	3/14/08	Teaching Assistant	Continuing Cert.	HEROES	Claremont	1	13.32/hr.
Jabarie Jones	1/7/08	3/14/08	Teaching Assistant	Pending Level 1	HEROES	Claremont	1	13.32/hr.
Jason Clark	1/7/08	3/14/08	Teaching Assistant	N/A	HEROES	Claremont	2	13.71/hr.
Vandana Pathak	1/7/08	3/14/08	Teaching Assistant	Continuing Cert.	HEROES	Claremont	6	15.25/hr.
Belma Molde	1/7/08	3/14/08	Teaching Assistant	Continuing Cert.	HEROES	Claremont	4	14.48/hr.

**D-8 Resolution Regarding Supplemental Contracts**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the supplementary contract for the person so noted.

<u>Name</u>	<u>Activity</u>	<u>Compensation</u>
<b>AWARD:</b>		
Yvette Wilde	Assistant Coach Varsity Gymnastics	\$2,432.50

**D-9 Resolution Regarding Per Diem Substitute Teacher Removals**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the removal of the Per Diem substitute teachers so noted.

<u>Cert.</u>	<u>Name</u>
C	Devir, Barbara G.
C	Egbeji, Jude
C	Gallagher, Mary
C	Manning, Marion
NC	Kaplan, Ariana
NC	Putman, Brianna
NC	Riley, Luise
NC	Sanchez, Rita
NC	Viehl, Michele
RN	Burkhardt, Grace

**D-10 Resolution Regarding Per Diem Substitute Teacher Appointments**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the Per Diem substitute teacher appointments so noted.

<u>Cert. Name</u>	<u>Notes</u>
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C	Chappell, David	Gr. 1- Gr. 8
C	Nugent, William	AM ONLY Earth Science
NC	Hickey, Matthew	K-Grade 6
NC	Hogan, Christine	TA Sub Pre-K - Gr. 5
NC	Khan, Rumana	Pre-K-Gr. 5
NC	Mc Kenzie, Charlene	AMD & OHS (Elem schools if needed)
NC	Smith, Daniel	K-Gr. 12, Physical Education
NC	Turner, Allison	Pre-K - Grade 5, Avail. School Breaks
NC	Volckmann, Thomas	K- Gr. 12 , Social Studies

**D-11 Resolution Regarding a Support Staff Request for Leave**

I move that upon the recommendation of the Superintendent of Schools the Board of Education approve the medical leave extension for the Teaching Assistant so noted.

<i>Name</i>	<i>Building</i>	<i>Category or Tenure Area</i>	<i>Leave Start</i>	<i>Leave End</i>	<i>Reason</i>
Carla Leonard	Brookside	Teaching Assistant	10/22/07	1/2/08	Brookside TA

***Motion carried: 6--0***

**D-12 Resolution Regarding Professional Staff Requests for Leave of Absence (For Information Only)**

**IV. Adjournment**

At 9:19 p.m. Irwin J. Kavy moved and Dana Levenberg seconded the motion to adjourn the 9 January 2008 Special Meeting of the Board of Education.

***Motion carried: 6--0***

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Kathleen M. Beirne  
District Clerk